

# Integrated management policy

All activities carried out by the companies that make up the **PRODESA Group** are governed by an Integrated Management Policy that is defined, implemented, maintained, and communicated systematically, with the aim of conveying to all stakeholders the Group's position regarding the quality of its products, projects, and services, as well as its firm commitment to the environment, sustainability, ethical and social responsibility, and the occupational health and safety of its workers.

This policy is supported by a course of action based on continuous improvement, the appropriate allocation of responsibilities within the organization, and the achievement of the following strategic objectives, which all **PRODESA Group** companies undertake to comply with and support.

1

Always meet customer needs and expectations by providing optimal solutions.

2

Integrate the company's strategic management lines into the established Integrated System.

3

Comply with legal and regulatory requirements and commitments made to stakeholders.

4

Promote continuous improvement and sustainability in all organizational processes.

5

Ensure compliance with the objectives and goals set by the organization.

6

Encourage staff participation in the Integrated Management System and strengthen communication between departments.

7

Have the technical and human resources appropriate to the needs of our activity.

8

Carry out the work while minimizing environmental impact and risks to worker health and safety.

9

Integrate social, environmental, and good governance principles into our management with all stakeholders (internal and external).

10

Promote and develop responsible management based on the principles of gender equality and non-discrimination, ensuring respect and equal opportunities for all people, regardless of their race or ethnicity, nationality, socioeconomic status, language, ideology, religion or beliefs, union membership, sex, sexual orientation, disability, marital status, age, parentage, or personal appearance.

**PRODESA Group** guarantees the fulfillment of its strategic objectives through internal audits, monitoring of the Integrated Management System, and control of customer and stakeholder satisfaction, supported by an organizational structure that ensures clear responsibilities and compliance with management standards.